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Tracking the TEAM

TEAM Consulting's Newsletter



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TEAM on the Road

In a 30 day period TEAM Principal Consultant, George Donatello, CMS has been busy talking to assessors and mappers about the IAAO Mass Appraisal Standard and it's impact on assessment offices. George has spoken to the City of Calgary City, Henry County, GA Board of Assessor's, Florida Association of Cadastral Mappers, Pictometry FutureView, and the Saskatchewan Assessors Association on The IAAO Mass Appraisal Standard, New Technology and Assessment Change Detection.



Copies of some of George's Power Point Presentations can be found on TEAM's website at: www.teamconsulting.cc.

The IAAO Annual Conference in Louisville, KY

IAAO Annual Conferences are always informative and fun but this year's conference celebrating IAAO's 75th Anniversary was special. Education sessions were critiqued by the participants as very good.

TEAM members played an important role in the success of the conference. Marion Johnson, CAE served as the Conference Content Chair, responsible for developing educational session topics and recruiting presenters. George Donatello, CMS was Chair of Membership Services Committee which hosted IAAO Reps and International Members to the Conference. Fred Chmura, AAS, was Chair of the 75th Anniversary Committee which planned the theme and published the IAAO history book for members.

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The IAAO Annual Conference in Louisville, KY (Continued)

Rick Norejko, CMS was one of two plenary presenters. Plenary sessions are very similar to keynotes in that they start the day but not the first day or opening of the conference. Plenary sessions are the only scheduled event at the time and thus a large audience is always in attendance. Rick presented a session titled "From Metes and Bounds to No Boundaries" which traced the history of mapping within the United States. In order to give the audience a sense of the era, Rick first appeared and spoke dressed as a time period surveyor and then change outfits and roles to become President Thomas Jefferson and how land was surveyed and recorded thus paving the way for private ownership. Attendees were very complimentary of Rick's presentation and how informative the session was. Way to go Rick!

Need a speaker for a conference?

TEAM has a large number of skilled speakers.

Mark Your Calendar!
76th Annual IAAO Conference
August 29 - September 1, 2010
Orlando, Florida



Other TEAM Members presenting at the IAAO Conference were Keith Cunningham, PhD on the topic of "Change Detection: How Do They Do That" and Rick Stuart, CAE with a presentation titled "Valuation of High-End Residential Properties."

Keith's presentation was a small portion of four (4) different one-day workshops available on GIS and Rick's presentation was pulled from a one-day workshop by Marion Johnson, CAE and him on the Valuation of High-End Residential Properties.



Photo: Jim Wood

WORKSHOPS

To find out more about the workshops or for all the available education from TEAM, please go to our website at www.teamconsulting.cc.

Do not see the workshop you need? Contact us as we develop specialty workshops and often at no cost to the client.

TEAM Members Serve in Additional Roles

Members of TEAM possess expertise that benefits a large number of venues in the appraisal, mapping, software and administration areas.

Some of the current projects that TEAM members are participating in consist of:

Marion Johnson, CAE – Serving as the contracted County Appraiser in Butler County, Kansas.

Ken Voss, MAI, SRA, CAE – Serving as the Chief Appraiser in Henry County, Georgia and is the owner of Ken Voss & Associates.

Dan Muthard, owner of Lexur Appraisal Services currently has over 1.5 million parcels under contract in 17 counties in Ohio.

George Donatello, CMS is serving as a desktop review and remote sensing consultant to Miami/Dade County Property Appraiser and British Columbia Assessment Authority.

Nikish Software Currently has State certified solutions in Indiana, where we are live with Owen County and Delaware County. Several more counties are showing interest in our browser based 'thin client' property tax solution. In Ohio we are in the process of going live with our Second client, Franklin County (Columbus) a jurisdiction of 420,000 parcels. Lucas County, Ohio (Toledo) is currently live with our Board of Revision - Tax Appeal System.

TEAM members have served in the contractual capacity of Deputy County Appraisers, hearing officers, sales ratio consultants and analysts, project coordinators and appraiser/assessor office consultants, review, analysts and evaluators.

Additionally, members have contractually conducted desktop reviews of data characteristics including completeness of data, quality and condition ratings and correction of data and determination of final values.

Whatever your project, when you need professional assistance without increasing your payroll and benefits, TEAM can assist you.

Pam Ringer On Board

Pam Ringer is working with TEAM as an associate. In her various roles of assisting clients, as outlined below, she has noticed a need and encountered requests that fall into the expertise of TEAM members. If working or meeting with Pam, ask her about TEAM.

Pam has successfully managed numerous geospatial county-wide programs designed to eliminate departmental and internal silos in order to improve business processes, customer service and eliminate redundant data-entry within multiple departments to include Planning & Development, Tax Assessor, E911, Water Resources, Finance, Environmental Health (State), FEMA (Federal), Utility Firms, and Engineering Firms.

- Facilitates training, communication and cooperation among multiple departments, resulting in increased productivity and profitability
- Driven by a strong need to help people while navigating through all aspects of complex problems, especially in an ambiguous, changing environment
- Builds credibility, establishes rapport, and maintains communication with assigned team members from all departments, which reduces power struggles and facilitates integration by building alliances and accountability
- Works in positions of increased responsibility that promote effective process improvements, efficiency and increased client satisfaction



What is TEAM Consulting All About?

TEAM Consulting is a network of experienced “problem solvers” who can offer cost effective and practical solutions to both large and small assessment jurisdictions. The core of TEAM Consulting is our vision, mission and values. These items are the key elements that guide TEAM in creating innovative solutions and partnerships that have the potential to change assessment administration and property valuation today and in the future.

OUR Vision

TEAM’s vision is two fold. First, our vision for the future of assessment administration and property valuation is to help build systems that are technologically efficient, cost effective and valuable to the publics who depend on them for information. Secondly, our vision for TEAM is to become a recognized leader who can make a difference in assessment administration and property valuation by creating a link to all parties involved in this process. Third; TEAM is a strong advocate of education and will create or assist in the creation of specialty designed educational workshops and courses.

OUR Values

TEAM’s values are central to who we are as individuals and as a team. Following are our primary values:

Respect – appreciating and valuing diverse perspectives, building relationships based on trust and relating to others as individuals, without regard to role, authority, skill, experience or compensation.

Creativity – comes from thinking progressively and being open to the new concepts and ideas that have the potential to work better in the future and bring us closer to our mission.

Performance – takes many forms, but at its essence, this value reflects our desire for achievement, quality, professionalism and success.

Growth – comes out of education, learning from the examples of others and reflecting on our experiences in order to gain insights into how we can improve.

Purpose – knowing why we are doing something and it results in being more effective in our work. When we have purpose for our individual efforts that connects to the purpose of our group and corporate efforts, we have consistency of purpose as an organization.

Service – focusing on other’s rather than purely on us. Service drives our mission to create something that is of value to others.

Ethics – we subscribe to a code of ethics and the highest standards of our profession.

OUR Mission

“To enable the emergence of a new technology and innovative concepts and ideas to improve the performance of assessment administration and property valuation processes for the benefit of our customers and taxpayers who we all work for.”